

# Environmental Policy

As an Industry leader and partner-of-choice in construction and infrastructure development, Aecon is committed to protecting the environment and conducting our activities in accordance with prudent and sustainable industry best practices for environmental management.

We are focused on **pollution prevention** and minimizing our impact on the **environment**, including protecting wildlife and habitat biodiversity, limiting impacts to water and soils, and minimizing the generation of waste.

Aecon provides training and resources to support awareness of environmental requirements and foster a culture of responsibility. **All workers, subcontractors and suppliers are required to comply with all applicable legal and Aecon requirements**, including Aecon's Environment, Health and Safety Management System (EHSMS).

Our leadership and EHS team are accountable for ensuring implementation of this policy and continual improvement under the EHSMS to drive and enhance environmental performance.

This Policy is communicated throughout the organization and proudly posted at our facilities and job sites. It is available online (**aecon.com**) to all interested parties and is reviewed annually to ensure ongoing relevance and effectiveness.



**Jean-Louis Servranckx**

President & CEO  
Aecon Group Inc.



**Mark Scherer**

Chief Safety Officer & EVP

January 13, 2026

**AECON**